



NAPA VALLEY TRANSPORTATION AUTHORITY Board Agenda Memo

TO: Board of Directors
FROM: Danielle Schmitz, Executive Director
REPORT BY: Laura Sanderlin, Board Secretary & Human Resources
(707) 259-8633/ Email: lsanderlin@nvta.ca.gov
SUBJECT: Fiscal Year 2026-27 Salary Ranges for Napa Valley Transportation Authority (NVTA) Job Classifications

RECOMMENDATION

That the Napa Valley Transportation Authority (NVTA) Board approve Resolution No. 26-06 (Attachment 1) approving the Fiscal Year (FY) 2026-27 Salary Ranges for NVTA Job Classifications.

COMMITTEE RECOMMENDATION

None

EXECUTIVE SUMMARY

In accordance with Section 2.10 Performance Evaluation of the NVTA Policies, Practices, and Procedures Personnel Policies, pay grades will be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI) whichever is greater.

For FY 2026-27, the proposed salary ranges in Resolution No. 26-06 reflect a 3.8% increase to the minimum and maximum ranges for all classifications. The average increase for the County of Napa (3.5%), Sonoma County Transportation Authority (5%) and Solano Transportation Authority (2.9%) equaled 3.8% whereas the Bay Area CPI was 3%. Board approval would update the salary ranges in each job classification for the upcoming fiscal year.

FISCAL IMPACT

There is no fiscal impact for this action. Only the salary schedule will be adjusted, not employees' individual salaries.

BACKGROUND

The Napa Valley Transportation Authority (NVTA) contracts with California Public Employees' Retirement System (CalPERS) for employee retirement benefits. As an employer, the Agency is responsible for establishing publicly available pay schedules compliant with the Public Employees' Retirement Law (PERL), Government (Gov.), Code and California Code of Regulations (CCR).

At the February 19, 2014, meeting, the Board approved a revision to Section 2.10 Performance Evaluation of the NVTA Policies, Practices, and Procedures Personnel Policies which established that pay grades are to be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI), whichever is greater. This increase only applies to the job classification salary ranges and does not automatically increase employees' individual salaries. Employee salary increases are based on an employee's performance evaluation, as the agency provides annual merit increases.

ALTERNATIVES

The Board could decide not to approve the annual proposed salary ranges and the current ranges would remain in place. However, this could result in some employees working "out of class" as their performance increases would place their salaries outside the current ranges.

STRATEGIC GOALS MET BY THIS PROPOSAL

Not applicable.

ATTACHMENTS

- (1) Resolution 26-06 FY 2026-27 Proposed Salary Ranges
- (2) Resolution 25-05 FY 2025-26 Salary Ranges

RESOLUTION No 26-06

**A RESOLUTION OF THE
NAPA VALLEY TRANSPORTATION AUTHORITY (NVTA)
APPROVING FISCAL YEAR (FY) 2026-27 SALARY RANGES FOR
NVTA JOB CLASSIFICATIONS**

WHEREAS, the NVTA policy establishes and maintains a general compensation and classification structure for NVTA employees that is externally competitive and internally aligned; and

WHEREAS, the compensation plan, including salary ranges, are reviewed and updated regularly based on marketplace survey data, internal relationships, and NVTA financial constraints; and

WHEREAS, on October 19, 2011, the Board approved Resolution No. 11-25 establishing compensation ranges for NVTA job classifications; and

WHEREAS, on February 19, 2014, the Board revised Section 2.10 Performance Evaluation of the NVTA Policies, Practices, and Procedures Personnel policies which established that pay grade ranges will be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI) for all labor within Napa County, whichever is greater; and

WHEREAS, on June 18, 2025 the Board approved Resolution No. 25-06 establishing compensation ranges for NVTA job classifications for FY2025-26; and

WHEREAS, the average increase in the 2025 indexes for the County of Napa (3.5%), Sonoma County Transportation Authority (5%) and Solano Transportation Authority (2.9%) equals 3.8%, and the Bay Area CPI Index ending December 2025 was 3.0%.

WHEREAS, on June 17, 2026 the Board of Directors of the Napa Valley Transportation Authority adopted the FY 2026-27 Salary Schedule for NVTA Job Classifications, which reflects a 3.8% increase to the minimum and maximum ranges based on the average cost of living adjustments by the three comparator agencies;

NOW, THEREFORE, BE IT RESOLVED, that the NVTA pay schedule for the FY 2026-27 attached hereto as Exhibit "A", effective July 1, 2026, is hereby established to include salary information required by applicable law; and

BE IT FURTHER RESOLVED, by the Napa Valley Transportation Authority Board of Directors adopts the Resolution 26-06 as the pay schedule for FY 2026-27; and

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Napa Valley Transportation Authority, at a regular meeting held on June 17, 2026 and by the following vote:

Mark Joseph, NVTA Chair

Ayes:

Nays:

Absent:

ATTEST:

Laura Sanderlin, NVTA Board Secretary

APPROVED:

Osman Mufti, NVTA Legal Counsel

Exhibit "A"

FY2026-27 Job Classifications & Salary Schedule Effective 07/01/2026

NVTA				
Department	Classification Level	FLSA/Range	Monthly Min	Monthly Max
Executive Leadership	Executive Director	E53-E60	\$16,671.77	\$26,752.43
	Deputy Executive Director	E52	\$16,265	\$21,958
Administration, Finance & Policy				
Finance	Director	E44	\$13,349	\$18,022
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
	Associate Administrator	NE22	\$7,754	\$10,468
Administrative	Assistant Administrator	NE14	\$6,364	\$8,592
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
	Associate Administrator	NE16	\$6,687	\$9,026
Assistant Administrator	NE11	\$5,910	\$7,978	
Capital Development & Planning				
Planning	Director	E44	\$13,349	\$18,022
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
	Associate Administrator	NE22	\$7,754	\$10,468
Transit	Assistant Administrator	NE16	\$6,687	\$9,026
	Director	E44	\$13,349	\$18,022
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
Communications	Associate Administrator	NE22	\$7,754	\$10,468
	Assistant Administrator	NE16	\$6,687	\$9,026
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
Engineering	Associate Administrator	NE16	\$6,687	\$9,026
	Assistant Administrator	NE11	\$5,910	\$7,978
	Manager	E38	\$11,511	\$15,540
	Assistant Manager	E32	\$9,925	\$13,400
	Senior Administrator	E26	\$8,559	\$11,555
Engineering	Associate Administrator	NE16	\$6,687	\$9,026
	Assistant Administrator	NE27	\$8,773	\$11,844
	Senior Administrator	E31	\$9,684	\$13,073
	Assistant Manager	E37	\$11,231	\$15,160
	Manager	E43	\$13,024	\$17,582
	Director	E47	\$14,376	\$19,407

NE: Non-Exempt
E: Exempt

Salary Range	Annual		Monthly		Biweekly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 55,400.04	\$ 74,789.68	\$ 4,616.23	\$ 6,232.92	\$ 2,130.78	\$ 2,876.55
2	\$ 56,785.01	\$ 76,660.40	\$ 4,732.08	\$ 6,388.10	\$ 2,184.04	\$ 2,948.45
3	\$ 58,205.06	\$ 78,576.83	\$ 4,850.07	\$ 6,547.54	\$ 2,238.64	\$ 3,022.17
4	\$ 59,660.19	\$ 80,541.09	\$ 4,971.24	\$ 6,711.23	\$ 2,294.61	\$ 3,097.72
5	\$ 61,151.45	\$ 82,554.25	\$ 5,095.60	\$ 6,879.17	\$ 2,351.98	\$ 3,175.16
6	\$ 62,679.92	\$ 84,618.42	\$ 5,223.15	\$ 7,051.36	\$ 2,410.77	\$ 3,254.54
7	\$ 64,246.65	\$ 86,733.62	\$ 5,353.89	\$ 7,227.80	\$ 2,471.05	\$ 3,335.91
8	\$ 65,853.78	\$ 88,901.96	\$ 5,487.81	\$ 7,408.50	\$ 2,532.82	\$ 3,419.30
9	\$ 67,499.16	\$ 91,124.51	\$ 5,624.93	\$ 7,593.44	\$ 2,596.14	\$ 3,504.79
10	\$ 69,187.07	\$ 93,402.33	\$ 5,765.23	\$ 7,783.70	\$ 2,661.04	\$ 3,592.41
11	\$ 70,916.43	\$ 95,737.55	\$ 5,909.79	\$ 7,978.22	\$ 2,727.57	\$ 3,682.21
12	\$ 72,689.36	\$ 98,131.22	\$ 6,057.54	\$ 8,178.04	\$ 2,795.76	\$ 3,774.27
13	\$ 74,506.94	\$ 100,584.43	\$ 6,208.47	\$ 8,382.12	\$ 2,865.65	\$ 3,868.63
14	\$ 76,369.16	\$ 103,099.28	\$ 6,363.65	\$ 8,591.52	\$ 2,937.29	\$ 3,965.34
15	\$ 78,279.22	\$ 105,676.84	\$ 6,523.09	\$ 8,806.23	\$ 3,010.73	\$ 4,064.48
16	\$ 80,236.04	\$ 108,318.17	\$ 6,686.78	\$ 9,026.25	\$ 3,085.99	\$ 4,166.09
17	\$ 82,241.75	\$ 111,026.47	\$ 6,853.66	\$ 9,252.65	\$ 3,163.14	\$ 4,270.25
18	\$ 84,297.42	\$ 113,801.74	\$ 7,024.79	\$ 9,483.30	\$ 3,242.22	\$ 4,377.00
19	\$ 86,405.18	\$ 116,647.15	\$ 7,200.17	\$ 9,720.33	\$ 3,323.28	\$ 4,486.42
20	\$ 88,565.02	\$ 119,563.78	\$ 7,380.86	\$ 9,963.74	\$ 3,406.36	\$ 4,598.58
21	\$ 90,779.06	\$ 122,552.69	\$ 7,564.74	\$ 10,212.46	\$ 3,491.52	\$ 4,713.55
22	\$ 93,049.44	\$ 125,616.00	\$ 7,753.94	\$ 10,467.56	\$ 3,578.80	\$ 4,831.39
23	\$ 95,375.09	\$ 128,756.91	\$ 7,948.46	\$ 10,730.10	\$ 3,668.28	\$ 4,952.17
24	\$ 97,759.21	\$ 131,975.41	\$ 8,146.16	\$ 10,997.95	\$ 3,759.99	\$ 5,075.98
25	\$ 100,203.90	\$ 135,274.68	\$ 8,350.24	\$ 11,273.24	\$ 3,853.98	\$ 5,202.88
26	\$ 102,709.19	\$ 138,656.87	\$ 8,558.57	\$ 11,554.92	\$ 3,950.33	\$ 5,332.95
27	\$ 105,276.12	\$ 142,123.03	\$ 8,773.28	\$ 11,844.03	\$ 4,049.09	\$ 5,466.27
28	\$ 107,907.89	\$ 145,676.34	\$ 8,992.24	\$ 12,139.52	\$ 4,150.32	\$ 5,602.93
29	\$ 110,605.56	\$ 149,317.88	\$ 9,217.57	\$ 12,443.51	\$ 4,254.08	\$ 5,743.01
30	\$ 113,371.26	\$ 153,050.82	\$ 9,447.16	\$ 12,753.88	\$ 4,360.43	\$ 5,886.58

Salary Range	Annual		Monthly		Biweekly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
31	\$ 116,204.98	\$ 156,877.31	\$ 9,684.19	\$ 13,072.75	\$ 4,469.44	\$ 6,033.75
32	\$ 119,110.98	\$ 160,799.45	\$ 9,925.47	\$ 13,400.13	\$ 4,581.17	\$ 6,184.59
33	\$ 122,088.20	\$ 164,819.39	\$ 10,174.19	\$ 13,734.95	\$ 4,695.70	\$ 6,339.21
34	\$ 125,140.88	\$ 168,939.23	\$ 10,428.23	\$ 14,078.27	\$ 4,813.10	\$ 6,497.69
35	\$ 128,269.03	\$ 173,163.25	\$ 10,688.64	\$ 14,430.09	\$ 4,933.42	\$ 6,660.12
36	\$ 131,475.84	\$ 177,492.49	\$ 10,956.50	\$ 14,791.48	\$ 5,056.76	\$ 6,826.63
37	\$ 134,762.36	\$ 181,930.14	\$ 11,230.73	\$ 15,160.31	\$ 5,183.18	\$ 6,997.30
38	\$ 138,131.79	\$ 186,478.34	\$ 11,511.34	\$ 15,539.77	\$ 5,312.76	\$ 7,172.22
39	\$ 141,585.19	\$ 191,140.28	\$ 11,798.32	\$ 15,928.80	\$ 5,445.57	\$ 7,351.54
40	\$ 145,124.69	\$ 195,918.07	\$ 12,093.81	\$ 16,326.33	\$ 5,581.72	\$ 7,535.32
41	\$ 148,752.41	\$ 200,815.96	\$ 12,395.68	\$ 16,734.49	\$ 5,721.26	\$ 7,723.70
42	\$ 152,471.54	\$ 205,837.16	\$ 12,706.05	\$ 17,153.27	\$ 5,864.29	\$ 7,916.79
43	\$ 156,283.14	\$ 210,982.72	\$ 13,023.86	\$ 17,581.63	\$ 6,010.89	\$ 8,114.72
44	\$ 160,190.40	\$ 216,256.89	\$ 13,349.11	\$ 18,021.67	\$ 6,161.17	\$ 8,317.58
45	\$ 164,195.46	\$ 221,663.92	\$ 13,682.87	\$ 18,472.35	\$ 6,315.21	\$ 8,525.52
46	\$ 168,300.42	\$ 227,204.88	\$ 14,025.12	\$ 18,933.65	\$ 6,473.08	\$ 8,738.66
47	\$ 172,507.43	\$ 232,885.08	\$ 14,375.88	\$ 19,406.65	\$ 6,634.91	\$ 8,957.13
48	\$ 176,820.73	\$ 238,707.71	\$ 14,735.15	\$ 19,892.40	\$ 6,800.78	\$ 9,181.05
49	\$ 181,240.31	\$ 244,674.90	\$ 15,102.92	\$ 20,389.84	\$ 6,970.80	\$ 9,410.58
50	\$ 185,771.51	\$ 250,791.96	\$ 15,481.31	\$ 20,898.98	\$ 7,145.08	\$ 9,645.84
51	\$ 190,416.43	\$ 257,062.08	\$ 15,868.21	\$ 21,421.93	\$ 7,323.70	\$ 9,886.99
52	\$ 195,176.15	\$ 263,488.44	\$ 16,264.68	\$ 21,957.64	\$ 7,506.79	\$ 10,134.16
53	\$ 200,055.98	\$ 270,075.31	\$ 16,671.77	\$ 22,506.10	\$ 7,694.46	\$ 10,387.52
54	\$ 205,056.98	\$ 276,826.93	\$ 17,088.44	\$ 23,069.44	\$ 7,886.82	\$ 10,647.21
55	\$ 210,183.41	\$ 283,748.61	\$ 17,515.73	\$ 23,645.54	\$ 8,083.99	\$ 10,913.39
56	\$ 215,438.44	\$ 290,841.42	\$ 17,953.65	\$ 24,236.52	\$ 8,286.09	\$ 11,186.22
57	\$ 220,824.22	\$ 298,112.80	\$ 18,402.20	\$ 24,842.38	\$ 8,493.24	\$ 11,465.88
58	\$ 226,344.98	\$ 305,565.94	\$ 18,862.44	\$ 25,464.18	\$ 8,705.58	\$ 11,752.52
59	\$ 232,003.93	\$ 313,205.09	\$ 19,333.31	\$ 26,100.87	\$ 8,923.21	\$ 12,046.34
60	\$ 237,803.18	\$ 321,034.50	\$ 19,816.93	\$ 26,752.43	\$ 9,146.29	\$ 12,347.50



RESOLUTION No 25-06, REVISED

A RESOLUTION OF THE
NAPA VALLEY TRANSPORTATION AUTHORITY (NVTA)
APPROVING FISCAL YEAR (FY) 2025-26 SALARY RANGES FOR
NVTA JOB CLASSIFICATIONS

WHEREAS, the NVTA policy establishes and maintains a general compensation and classification structure for NVTA employees that is externally competitive and internally aligned; and

WHEREAS, the compensation plan, including salary ranges, are reviewed and updated regularly based on marketplace survey data, internal relationships, and NVTA financial constraints; and

WHEREAS, on October 19, 2011, the Board approved Resolution No. 11-25 establishing compensation ranges for NVTA job classifications; and

WHEREAS, on February 19, 2014, the Board revised Section 2.10 Performance Evaluation of the NVTA Policies, Practices, and Procedures Personnel policies which established that pay grade ranges will be adjusted annually and indexed to the average of County of Napa, Sonoma County Transportation Authority, and Solano Transportation Authority increases for a given year or Bay Area Consumer Price Index (CPI) for all labor within Napa County, whichever is greater; and

WHEREAS, on May 22, 2024 the Board approved Resolution No. 24-09 establishing compensation ranges for NVTA job classifications for FY2024-25; and

WHEREAS, the average increase in the 2024 indexes for the County of Napa (4%), Sonoma County Transportation Authority (0%) and Solano Transportation Authority (3%) equals 2.3%, and the Bay Area CPI Index ending December 2024 was 2.4%.

WHEREAS, on June 18, 2025 the Board of Directors of the Napa Valley Transportation Authority adopted the FY 2025-26 Salary Schedule for NVTA Job Classifications, which reflects a 2.4% increase to the minimum and maximum ranges based on the Bay Area CPI Index ending December 2024.

WHEREAS, a recent review of the publicly available pay schedule determined Exhibit "A" must be revised to reference an effective date and reflect salary ranges for all positions, including those established by separate agreement to comply with applicable law and regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the NVTA pay schedule for the FY 2025-26 attached hereto as Exhibit "A", effective July 1, 2025, is hereby revised to include salary information required by applicable law; and

BE IT FURTHER RESOLVED, by the Napa Valley Transportation Authority Board of Directors adopts the revised Resolution 25-06 as the pay schedule for FY 2025-26; and

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Napa Valley Transportation Authority, at a regular meeting held on September 17, 2025 and by the following vote:



Mark Joseph, NVTA Chair

Ayes: Sedgley, Narvaez, Alessio,
Ramos, Joseph, Cruz, Mohler,
McKee, Dohring, Deasy, Eisenberg

Nays: None

Absent: Williams

ATTEST:


Laura Sanderlin, NVTA Board Secretary

APPROVED:


Osman Mufti, NVTA Legal Counsel

Exhibit "A"
 Napa Valley Transportation Authority
 Pay Schedule & Job Classifications
 Fiscal Year 2025-2026
 Effective 07/01/2025

NVRTA Department	Classification Level	Classification Title	FLSA/Range		Monthly Min	Monthly Max
Executive Leadership	Executive	Executive Director	E53-E60		\$16,061.44	\$25,773.06
		Deputy Executive Director	E52		\$15,669	\$21,154
Administration, Finance & Policy	Director	Director - Administration, Finance & Policy	E44		\$12,860	\$17,362
	Manager	Finance Manager	E38		\$11,090	\$14,971
	Assistant Manager	Assistant Finance Manager	E32		\$9,562	\$12,910
	Senior Administrator	Senior Accountant	E26		\$8,245	\$11,132
	Associate Administrator	Associate Accountant/Procurement & Contracts	NE22		\$7,470	\$10,084
	Assistant Administrator	Accounting Assistant/Technician	NE14		\$6,131	\$8,277
	Manager	Administration, Human Resources Manager & Board	E38		\$11,090	\$14,971
	Assistant Manager	Principal Administrator	E32		\$9,562	\$12,910
	Senior Administrator	Office Manager/Senior Administrator	E26		\$8,245	\$11,132
	Associate Administrator	Office Coordinator/Administrative Technician	NE16		\$6,442	\$8,696
Assistant Administrator	Office Assistant	NE11		\$5,693	\$7,686	
Capital Development & Planning	Director	Director - Capital Development & Planning	E44		\$12,860	\$17,362
	Manager	Planning Manager	E38		\$11,090	\$14,971
	Assistant Manager	Principal Program Planner	E32		\$9,562	\$12,910
	Senior Administrator	Senior Program Planner	E26		\$8,245	\$11,132
	Associate Administrator	Associate Program Planner	NE22		\$7,470	\$10,084
	Assistant Administrator	Assistant Program Planner	NE16		\$6,442	\$8,696
	Director	Director - Public Transit	E44		\$12,860	\$17,362
	Manager	Transit Manager	E38		\$11,090	\$14,971
	Assistant Manager	Principal Transit Planner	E32		\$9,562	\$12,910
	Senior Administrator	Senior Transit Planner	E26		\$8,245	\$11,132
Communications	Associate Administrator	Associate Transit Planner	NE22		\$7,470	\$10,084
	Assistant Administrator	Transit Coordinator/Assistant	NE16		\$6,442	\$8,696
	Manager	Government & Community Affairs Manager	E38		\$11,090	\$14,971
	Assistant Manager	Communications Manager	E32		\$9,562	\$12,910
	Senior Administrator	Communications & Outreach Coordinator	E26		\$8,245	\$11,132
	Associate Administrator	Marketing Administrator	NE16		\$6,442	\$8,696
	Assistant Administrator	Outreach Coordinator	NE11		\$5,693	\$7,686
	Director	Director - Engineering	E47		\$13,850	\$18,696
	Manager	Engineering Manager	E43		\$12,547	\$16,938
	Assistant Manager	Principal Engineer	E37		\$10,820	\$14,605
Senior Administrator	Senior Engineer	E31		\$9,330	\$12,594	
Associate Administrator	Associate Engineer	NE27		\$8,452	\$11,410	
Assistant Administrator	Engineer Aide/Assistant	NE16		\$6,442	\$8,696	

Salary Range	Annual		Monthly		Biweekly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
	\$	\$	\$	\$	\$	\$
1	53,371.90	72,051.71	4,447.23	6,004.74	2,052.77	2,771.24
2	54,706.18	73,853.95	4,558.85	6,154.24	2,104.08	2,840.51
3	56,074.24	75,700.22	4,672.51	6,307.84	2,156.69	2,911.53
4	57,476.10	77,592.58	4,789.25	6,465.54	2,210.61	2,984.31
5	58,912.77	79,532.03	4,909.06	6,627.33	2,265.88	3,058.92
6	60,385.28	81,520.64	5,031.94	6,793.22	2,322.51	3,135.40
7	61,894.66	83,558.40	5,157.89	6,963.20	2,380.58	3,213.78
8	63,442.94	85,647.36	5,286.91	7,137.28	2,440.10	3,294.13
9	65,028.10	87,788.54	5,419.01	7,315.46	2,501.10	3,376.49
10	66,654.21	89,982.98	5,554.18	7,498.75	2,563.62	3,460.89
11	68,320.26	92,232.70	5,693.44	7,686.14	2,627.72	3,547.41
12	70,028.29	94,538.75	5,835.78	7,878.66	2,693.41	3,636.10
13	71,779.33	96,902.14	5,981.18	8,075.26	2,760.74	3,727.00
14	73,573.38	99,324.93	6,130.69	8,276.99	2,829.76	3,820.18
15	75,413.50	101,808.13	6,284.29	8,483.84	2,900.51	3,915.68
16	77,298.69	104,352.77	6,441.98	8,695.81	2,973.02	4,013.58
17	79,230.98	106,961.92	6,602.75	8,913.92	3,047.34	4,113.92
18	81,211.39	109,635.58	6,767.62	9,136.13	3,123.53	4,216.76
19	83,241.98	112,376.83	6,936.58	9,364.48	3,201.62	4,322.18
20	85,322.75	115,186.69	7,110.66	9,598.98	3,281.65	4,430.23
21	87,455.74	118,066.18	7,287.81	9,838.59	3,363.70	4,540.99
22	89,643.01	121,017.34	7,470.08	10,084.35	3,447.79	4,654.52
23	91,883.52	124,043.26	7,657.47	10,337.28	3,533.99	4,770.88
24	94,180.35	127,143.94	7,847.94	10,595.33	3,622.34	4,890.15
25	96,535.55	130,322.43	8,044.54	10,860.54	3,712.89	5,012.41
26	98,949.12	133,580.80	8,245.25	11,131.90	3,805.72	5,137.72
27	101,422.08	136,920.06	8,452.10	11,410.43	3,900.86	5,266.16
28	103,957.50	140,343.30	8,663.04	11,695.10	3,998.38	5,397.81
29	106,556.42	143,851.52	8,880.13	11,987.97	4,098.34	5,532.76
30	109,220.86	147,447.81	9,101.31	12,286.98	4,200.80	5,671.08

Salary Range	Annual		Monthly		Biweekly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
	\$	\$	\$	\$	\$	\$
31	111,950.85	151,134.21	9,329.66	12,594.18	4,305.82	5,812.86
32	114,750.46	154,912.77	9,562.11	12,909.57	4,413.46	5,958.17
33	117,618.69	158,785.54	9,801.73	13,232.13	4,523.80	6,107.14
34	120,559.62	162,754.56	10,046.46	13,562.88	4,636.90	6,259.81
35	123,573.25	166,823.94	10,297.34	13,901.82	4,752.81	6,416.30
36	126,662.66	170,994.69	10,555.39	14,249.98	4,871.64	6,576.71
37	129,828.86	175,269.89	10,819.58	14,605.31	4,993.43	6,741.14
38	133,074.94	179,651.58	11,089.92	14,970.88	5,118.27	6,909.66
39	136,401.92	184,142.85	11,366.40	15,345.66	5,246.22	7,082.40
40	139,811.84	188,745.73	11,651.07	15,728.64	5,377.38	7,259.46
41	143,306.75	193,464.32	11,941.89	16,121.86	5,511.81	7,440.95
42	146,889.73	198,301.70	12,240.90	16,525.31	5,649.60	7,626.97
43	150,561.79	203,258.88	12,547.07	16,937.98	5,790.84	7,817.65
44	154,326.02	208,339.97	12,860.42	17,361.92	5,935.62	8,013.09
45	158,184.45	213,549.06	13,181.95	17,796.10	6,084.01	8,213.41
46	162,139.14	218,887.17	13,511.68	18,240.51	6,236.11	8,418.74
47	166,192.13	224,359.42	13,849.60	18,696.19	6,392.01	8,629.22
48	170,347.52	229,968.90	14,195.71	19,164.16	6,551.81	8,844.94
49	174,605.31	235,717.63	14,550.02	19,643.39	6,715.61	9,066.07
50	178,970.62	241,610.75	14,914.56	20,133.89	6,883.50	9,292.72
51	183,445.50	247,651.33	15,287.30	20,637.70	7,055.59	9,525.04
52	188,030.98	253,842.43	15,669.25	21,153.79	7,231.98	9,763.16
53	192,732.16	260,188.16	16,061.44	21,682.18	7,412.78	10,007.24
54	197,550.08	266,692.61	16,462.85	22,224.90	7,598.09	10,257.43
55	202,488.83	273,360.90	16,874.50	22,779.90	7,788.04	10,513.86
56	207,551.49	280,194.05	17,296.38	23,349.25	7,982.75	10,776.71
57	212,740.10	287,199.23	17,728.51	23,932.93	8,182.31	11,046.12
58	218,058.75	294,379.52	18,171.90	24,531.97	8,386.88	11,322.28
59	223,510.53	301,739.01	18,625.54	25,145.34	8,596.54	11,605.34
60	229,097.47	309,281.79	19,091.46	25,773.06	8,811.46	11,895.47